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NEW COMMUNITY CLARION

SERVING THE PEOPLE OF BABYLAND - St. ROSE OF LIMA & NEW COMMUNITY

VOL. 11 NO. 7

NEWARK, NEW JERSEY

October, 1993

HUD Secretary Presents Rudy Bruner Award To NCC

A celebration of "what works" and a unique forum on urban transformation took place at the Washington headquarters of the Department of Housing and Urban Development, as HUD Secretary Henry Cisneros honored both New Community Corporation and Harbor Point Apartment Community, a Boston based group with the prestigious Rudy Bruner Award for Excellence in the Urban Environment.

The ceremony included speeches by Mr. Cisneros and Senators Bill Bradley and Frank Lautenberg of New Jersey as well as Senator John Kerry and Congressman Martin

Meenan of Massachusetts. An opportunity to learn about the social, economic and political processes that made the urban success stories possible followed.

The forum took the format of "role play" which asked the participants to tell how they would respond as Mayors, as HUD officials, developers, architects and community members to requests for help in revitalizing a theoretical city. Marty Goldensohn, an American Public Radio correspondent hosted the session which drew participants such as former Charlotte, N.C. Mayor Harvey Gantt, Gwen Clemmons, Director of Planning and

Research, Cook County, Chicago; award winning architect George Hartman and Joseph McNeely, President of the Development Training Institute.

In deciding the award winners, a two year period of discovery takes place engaging leading design professionals, government officials, developers and community organizers.

New Community was selected for consideration initially because of the

range and comprehensiveness of its services, and its choice of projects which were driven by community needs. The selection committee was impressed by the fact that they had built institutions that allow the community to solve its own problems, its sensitivity to historic sites and the fact that its survival over a period of 25 years indicated patience as well as longevity.

The committee was satisfied that its plans for the future could be met by the leadership of not only Msgr. Linder but by the competent people with significant responsibilities in place as a result of a reorganization recently initiated.

Their concerns about its response to the community vs. bureaucracy were also positive because of the same reorganization which has been designed to keep it from getting too large.

The perception of NCC by the various communities in Newark was almost universally positive although sometimes it was viewed in competition with city government.

All in all its plans for the future were seen to benefit both present and future generations as they attempt to escape poverty.

Receiving the Rudy Bruner Award is quite an honor and certainly reflects years of hard work by so many people we couldn't begin to name them all.

On their behalf, however, the New Community Network thanks you for such a distinguished honor.



photo courtesy of the Bruner Foundation

HUD Secretary Henry Cisneros, left, and Sen. Frank Lautenberg present Babyland Executive Director Mary Smith with the prestigious Rudy Bruner Award.

Mrs. Florio Visits Babyland V Tries To Take Advantage To Learn As She Goes, Says First Lady

Mrs. Lucinda Florio's background as a teacher was apparent as she lowered herself into a chair to be at eye level with the Babylanders and began to question them about the puzzle they were attempting to complete, while at the same time encouraging their skills. They responded shyly but proudly.

The Governor's wife visited



Mrs. Lucinda Florio greets the youngsters at Harmony House.

Babyland V at Harmony House because she is working on two different programs, the family literacy program and the new welfare reform which is tied into a lot of the parenting programs.

Babyland is involved in both areas,

so she came to see how they were managing and how the programs are run. "They're a non-profit organization that's been doing this for twenty-five years," she reminded a newcomer present. "It's where you come to learn."

Mrs. Florio toured New Community Harmony House's transitional homeless facility and met with Harmony House and Babyland staff. The focus of the discussion was on child care and family educational support

(Continued on page 3)

\$600,000 Ford Foundation Grant For CET

New Community is pleased to announce a grant award for \$600,000 from the Ford Foundation.

The grant money will be used for start-up support for New Community's vocational skills training initiative, which will be fully operational within the Bergen Street Vocational Skills Center by this time next year. With Ford support, the new vocational skills program will train 120 individuals at the same time as it helps underwrite program start-up.

The new skills center will offer basic skills instruction, job skills training and behavior modification based on nationally recognized training techniques developed by the Center for Employment Training in San Jose, California. The CET approach, honed over 25 years, focuses on the hard-to-serve populations that other traditional training programs, for one reason or another, decline to accept. In order to address the needs of poorly educated and non-English speaking participants, CET provides from the start basic skills remediation and English as a Second Language instruction along with vocational skills training.

We thank the Ford Foundation for providing this funding which will make the whole project go forward.

Silver Into Gold: Gala Ball To Cap 25th Anniversary

In the field of community development, the only proper way to celebrate one's anniversary is to continue to remind people that there's more to come! New Community Corporation's Twenty-fifth organization epitomizes this. Throughout the year we have celebrated what we have accomplished, yet also started to look forward to what the next twenty-five years will hold.

These celebrations will culminate

with the Gala Ball to be held on October 23, 1993 at the Radisson Hotel in Newark. It promises to be a very entertaining evening with cocktails beginning at 7 p.m., dinner at 8 p.m. and dancing to the sounds of The Society Orchestra and 3.4 until 1 a.m. If for some reason you did not get an invitation and would like to attend, please contact Lynn Mertz as soon as possible at 201-623-6946. Seating is limited.



The 25th anniversary parade was a smashing success. See more photos on page 12.

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Mature CDC's Meet

Seven community development corporations have been in continuous operation for over twenty years.

They have had several meetings to observe what has been done by other mature organizations and to share information on their experiences and problems. It is thought by working together perhaps some common difficulties can be addressed.

Since emerging CDC's are looking for information, a leadership role is important on the part of the Mature CDC's.

Mgr. Wm. Linder and Mary Smith attended a meeting in Memphis, TN on September 14-15 sponsored by the Ford Foundation to further discuss forming a Mature CDC organization.

Mature CDC's involved in the planning are:

- Bedford Stuyvesant Restoration Corporation, Brooklyn
- Chicano Por La Causa, Phoenix
- Mexican American Unity Council, San Antonio

- Mississippi Action Committee for Education, Greenville

- New Community Corporation, Newark

- Spanish Speaking Unity Council, Oakland

- Watts Labor Community Action Committee, Los Angeles

New Community Federal Credit Union Offering New Services To Members

The New Community Federal Credit Union is a "community development" credit union committed to providing the much needed financial services and support that our community needs.

Of the 1,400 members, about 90% are employees or tenants of the New Community Network, and we are dedicated to responding to the needs of the over 6,000 potential members in our community.

To this end we are asking all members of this great community to join the Credit Union; it is a credit union for the whole community, and we need your support. Increased participation will give us the power to provide for the things we need. Stop in or call for information or suggestions, (201) 621-2363. We are here to serve you.

Services offered by the credit union currently are:

Savings/share accounts that are interest bearing

Direct deposits - Social Security, etc. Loans - personal, auto (new & used), home improvement, tuition and debt consolidation (to name a few).

Checking Accounts

On the 15th of October, the Credit

Union will start taking applications from interested parties for a checking account with the Credit Union.

The account will operate as a regular checking account; members will be able to make deposits and write checks against these funds, just like they do

the Queen of Angels Credit Union to New Community. Effective October 1, they will be members of our credit union. They are coming to us with approximately 300 members and about \$198,000 in assets, WELCOME ABOARD.

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10/25/93

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with various banking institutions today.

What makes our checking accounts unique are the features, namely, absolutely no monthly maintenance charges; no per check charge; interest payments and 50 free checks when you open an account. See a sample check below.

Queen Of Angels Credit Union

We wish to welcome the members of

Federal Home Loan Bank

We are happy to announce that we have been accepted as a stockholder/member of the Federal Home Loan Bank network. This will give us greater access to funds and other services offered by the bank, and will aid our objective of providing home mortgages to our members in the near future.

Community Based Development Exchange Between Chile And New Community

On Tuesday, September 14, a delegation of twelve people from Chile met with members of the New Community Corporation and toured its facilities.

Contribute to the Msr. William J. Linder Scholarship Fund

Your \$\$\$ Can Have a Lasting
Impact on a Young Life!

For many bright, talented young people in this area, alternative education offers the only real opportunity for quality learning. Unfortunately, students who would benefit the most from alternative education are often the least able to afford the tuition.

The Msr. William J. Linder Scholarship Fund was created to give such young people access to alternative educational institutions that are committed to preparing and motivating students for future achievement.

By contributing to the Fund, you can have a direct, personal impact on the life of a young person. For more information, contact Lynn Mertz at Fund Development (201) 482-0682.

The visit was part of a Ford Foundation funded exchange designed to enable community development practitioners in Chile to explore the American community development corporation model. The group from Chile was composed of representatives from non-governmental organizations, community groups and donors from Chile.

New Community Corporation, which is celebrating twenty-five years of service, is one of the largest and most multi-faceted community development corporations in the country. What was particularly interesting to the Chileans was the way New Community has empowered the local community both in the jobs created and in businesses developed. As Mr. Pinto described, "You are a very human organization. You have made money for the people."

This is not the first time people from other countries have visited New Com-



Members of the Chilean delegation and New Community pose for a photo following their luncheon at the Priory Restaurant.

munity. This summer alone, it hosted guests from Japan, Poland and South

Africa.

Lynn Mertz

Commissioner Of Education Visits Harmony House

On the third day of school, Commissioner Mary Lee Fitzgerald visited New Community Harmony House - Transitional Homeless Facility for families.

The After-School Program children were excited to meet the "Lady in charge of all the schools." Several

children recited why they like school and what subjects they like best.

Accompanying Commissioner Fitzgerald on her visit were Elena J. Scambio, Assistant Commissioner, Division of Urban and Field Services; Hilda Hidalgo, Assistant Commissioner, Division of Professional

Development and Licensing; and Rebecca Doggett, Auditor General for the Newark Public Schools. The Commissioner and party interacted with the children, viewing their homework and giving words of encouragement.



Commissioner Mary Lee Fitzgerald studies the progress of the children enrolled in the after-school program at Harmony House.



Commissioner Fitzgerald expressed to the children the importance of education and encouraged them that they can be anything they wish to be.

Jeannette Page-Hawkins
Administrator - HH

THE NEW COMMUNITY CLARION

The N.C. Clarion is published the first week of each month as a community service. The Editor reserves the right to withhold articles and photographs once they are submitted. Opinions expressed in columns are those of the author and do not necessarily represent the views of the newspaper. Articles are appreciated by any and all concerned.

Articles due by 15th of each month. PUBLISHER: New Community Corporation
EDITOR: Patricia A. Foley
PHOTOGRAPHER: Laura L. Compenn

Send to: The Clarion
c/o New Community Corporation
233 W. Market Street
Newark, New Jersey 07103
(201) 623-2800

Circulation: 42,000

Rebuilding Our Country Is An American Agenda

Monsignor Linder tells Banking Subcommittee reinvestment in Cities is vital to the American people.

The lack of credit availability in some communities which translates to limited housing growth, slow or no economic development and no new support facilities, was addressed by Msgr. Wm. J. Linder as he appeared before the House Banking Committee Subcommittee chaired by the Honorable Floyd H. Flake in Washington, D.C., September 15th.

New ways must be found to promote community investment, he told the committee. "Many community development corporations have micro and small loan funds in order to assist in the economic development of these communities. In the proposed community banking bill these financial institutions are offered matching Federal Funds, and this makes sense."

"The community financial institutions are the pioneers of community lending and could be the cutting edge in our learning about how to revitalize our neighborhoods, since they look not only at the soundness of the loan but more importantly actively participate in attempting to make the loan sound by involvement in the business plan," he went on. "Frankly, we have much to learn from these institutions." He cited New Community's impressive accomplishments as an example of creative community investment, as well as Maine's Coastal Enterprises, a very successful CDC.

"The need for capital for our neighborhood revitalization is significant and cannot be met by only community banking," Msgr. said. He asked

that the Community Reinvestment Act (CRA) be strengthened to help larger financial institutions to help, stressing that people need access to conventional mortgages and capital for economic development.

The results of the neglect of access to capital by the cities is apparent, Msgr. told the committee, pointing out the overabundance of commercial office buildings and regional malls in New Jersey alone while at the same time there was a lack of investment in our cities. "There is now enough office space in New Jersey to last to the year 2003 and there are nineteen regional malls," which New Jersey does not need and cannot support.

"At the same time we have witnessed the continuing decline of urban neighborhoods, an increase in the number of poor and a significant increase in the depth of that poverty. We are witnessing a downsizing of major companies and the closing of some. There are fewer people in middle class and they cannot be sure that their children will do as well as they.

Therefore, the rebuilding of our country is not a partisan program; it is an AMERICAN AGENDA. Most endorse the philosophy of community development corporations, the need for reinvestment into neighborhoods, the rationale for community financial institutions, and the importance of having more Americans share in the economic growth of our country. Now is the time for all of us to act and to act together," Msgr. Linder concluded.

One Research Segment On New Community Ends While Another One Begins

The Community Development Research Center (CDRC) at the New York City for Social Research in New York City is nearing the end of collecting information about NCC for its study of the social effects of Community Development Corporations. As you may remember the November 1992 issue of the Clarion introduced the ethnographer for New Community, Lisa Downing. Now to add to the qualitative data that Lisa has collected, interviewers from Response Analysis Corporation (RAC), a national polling company based in Princeton, New Jersey, will come into the New Community neighborhood and interview tenants. RAC participants in market research and neighborhood studies like this one. CDRC has hired RAC to administer the quantitative segment of CDRC's research.

For this part of the study CDRC wants to interview persons who had leases in the NCC family dwelling units. Between now and October 16th, some family tenants will receive letters from the New School for Social Research (look out for their letterhead) explaining the purpose of the research.

An interviewer from Response Analysis Corporation will ring doorbells and ask if tenants are interested in participating in the survey. The interviewer will explain to the holder of the lease the purpose of the survey and offer to pay \$10 for participation. If it is not a good time when the interviewer rings, the interviewer will be glad to return at a time that is



more convenient. The purpose of the research is to find out what the quality of life is like in the neighborhood. All information that is reported is confidential and participation is completely voluntary.

The New School for Social Research would like to thank all those in the New Community network who have participated in the research thus far. Your cooperation and support are greatly appreciated.

Mrs. Florio's Visit...

(Continued from page 1)

services that are provided through New Community Corporation's network.

Mrs. Florio was introduced to Harmony House's after-school program through the youth picture scrap book of activities and trips, their drawings and writings, as well as viewing materials from various youth clubs, i.e., gardening, photography and the Young Entrepreneurship clubs.

There was an exchange of ideas and information between Mrs. Florio and New Community representatives. The over-riding theme was that child care and family literacy are essential to a quality family life.

The First Lady has been to New Community before, when we were just starting our family housing and even serving Thanksgiving dinner along with the Governor at NCC Extended Care Facility one year.

The time family development was on her mind, especially the work being done with young teenagers. Mrs. Florio also asked about the new foster care program which has already begun at Children Together, and which is under the auspices of the Division of Youth and Family Services. The new building, which will make it possible for sisters and brothers to remain together when parents cannot care for them temporarily, will be opening soon. (See work in progress photos, page 5.)

Considering the many programs we have going on, Mrs. Florio pointed out, there will be more opportunity to outreach, because of the new incentives for students to be working as volunteers. "You're going to get a lot of good help, I think, so your programs should be interesting," she told us.

"One thing we're finding out that we don't have and haven't encouraged enough and have to look into," she continued, "is full time adult education

teachers." Usually the programs for adult education are at night and at local high schools. She is finding "there are not as many as we need during the day. We rely on high school teachers to teach those classes when actually you could go to college for adult learning and work on any level" — just know what the interaction is and how that differs maybe with adults as compared to young children who require developmental skills etc. Mrs. Florio felt that teaching opportunities could be better understood by people who go into that field.

Harmony House director, Jeanette Page-Hawkins brought up the fact that although Harmony House wanted to do its GED program earlier in the day they had to schedule it from 3-5 p.m. because that was when the teacher (who teaches in the public school system) got out of school.

What it came down to was putting teachers to work doing the type of things necessary to service the needs of the people. "You know people are there, it's a matter of getting people who can service," said Mrs. Florio. "English as a second language is another area where we're so underserved," she related.

By going around to see what's happening in various programs she sees first hand the needs and can therefore define, set up and help fund the work that needs to be done, especially relating to the literacy commission. Just the other day when the First Lady went to a senior citizen center a gentleman proudly told her his wife had gone back to get her degree. Wasting no time she asked him "Has she thought about adult education?" putting in a plug for her new idea.

It was good to see her again and great to hear her tell us "I wish the work of New Community could be duplicated across the nation."

We'll keep trying if you will.



NEW COMMUNITY CORPORATION

PRESENTS

"DR. MARTIN LUTHER KING, JR.:
COUNTDOWN TO ETERNITY"

A PHOTO EXHIBIT BY

BENEDICT FERNANDEZ

EXHIBITION

JANUARY 11 - FEBRUARY 18, 1994

GALLERY HOURS

10 AM TO 7 PM

ARTIST RECEPTION

JANUARY 11

6:00 TO 8:00 PM

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BABYLAND HEALTH FOCUS

Preventing Lead Poisoning

by Lori Colyer-Aversa, M.D.

The free lead testing program instituted by Babyland Nursery Inc. is off to a great start. The Newark Department of Health will be sending results to you shortly.

Last month I focused on what you should know about lead and why children should be tested. To review: Lead is a poisonous metal that can be found in old paint chips. It also can be found in the dust, soil, water and air. Children are more prone to lead poisoning than adults. Even low levels of lead can harm the body especially the brain. Knowing this, what should you know to protect your children from the harmful effects of lead?

Get rid of the lead around you. If your home is in bad condition and needs repair then make arrangements to have it done immediately. Make sure the children are out of the house when the work is being done. It is best to arrange for a friend or family member to keep the children both day and night until the repairs are finished because the lead dust will be highest during this time.

Wash the children's hands frequently. Most children put dirty hands and other objects into their mouths. If your child sucks his thumb or bites her nails then they are more likely to get lead into the body by accidentally eating it.

Use a damp mop for dusting. This

prevents the lead dust from getting in to the air and cleans the lead dust. The health department advises the use of a phosphate soap (e.g., Spic and Span®) for wet mopping floors or tables because it cleans lead well.

Run the water for 3-5 minutes in the morning before using it for drinking, bathing or washing. This gets rid of the lead that has been sitting in the pipes overnight.

Get the lead out of your body. As I mentioned last month children with anemia (low blood) have a greater chance of getting lead poisoning. Many children have anemia for various reasons, but the most common reason is a lack of iron in the body. By increasing the amount of iron in food you can decrease the amount of lead in the body. Foods that are high in iron are: green leafy vegetables such as kale, collard greens and spinach, red meats and chicken.

Unfortunately, these are also the foods that many children refuse to eat. You may need to be creative and flexible when preparing meals. I used to mix the vegetables with cheese or allow my child to use ketchup until he developed a taste for them without it.

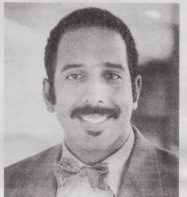
These methods are very effective. Moreover, they are safe, natural and easy to do. What they require most of effort and consistency. I think that the benefits are well worth the effort.

New Medical Director Welcomed At Extended Care

The New Community Extended Care Facility is pleased to welcome Dr. Charles Mouton as its new Medical Director.

Dr. Mouton comes to us from UMDNJ-New Jersey Medical School's Department of Family Medicine where he is an Assistant Professor. He also practices Family Medicine and Geriatrics with six other physicians at the New Jersey Family Practice Center located in the Doctor's Office Center on 90 Bergen Street.

Dr. Mouton is originally from New Orleans, Louisiana, but received his medical education and post graduate training in Washington, D.C. He has completed a fellowship in Geriatrics and is board certified in Family Practice and Geriatrics. In addition to his clinic experience, Dr. Mouton has interests in preventive medicine and medical decision-making. He also has interests in cultural issues and medical ethics.



Dr. Charles Mouton

The new Director comes to New Community with great enthusiasm. Dr. Mouton wants to help empower the New Community Extended Care Facility to become the premiere facility of its type in the tri-state area.

HeadStart Involves Parents At National Level

August 9th through the 13th was HeadStart's National Parent Involvement Institute which was held in Washington, D.C. In attendance from Babyland Nursery's Parent Child Center were Shonda Laurel, Social Service Coordinator, Helen Causey, Caregiver and Alicia Holland, Parent and Policy Council Vice Chairperson.

The highlight of the week was the importance given to parent involvement in our HeadStart Program. The week was filled with guest speakers in the morning addressing the importance and success of HeadStart Programs as well as HeadStart parents describing the effect HeadStart has had on them and their families.

The afternoon sessions were reserved for various workshops. The topics ranged from the recruitment and enrollment process to how to get the male parent more involved in HeadStart. Also addressed was the im-

portance of Policy Council and the appropriate way in which it should operate. At the end of the week, each region met with their Federal Government Representative and had a chance to air their grievances.

Our parent representative was very pleased with her experience in Washington, D.C. She left the Institute realizing that the program is more than just childcare; the program can be very beneficial if you actively participate. As Policy Council Vice Chairperson she also received some very informative tips on improving the function and operation of our Policy Council.

Our parent also had a chance to explore the City of Washington. She visited some of the city's highlights and was able to bring back some knowledge of this very significant cultural and educational experience.

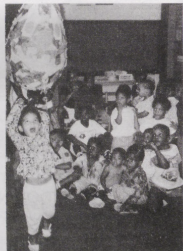
Time For A Change

A good time was had by all, at Babyland II's Farewell Party to children of the Protective Service Program on September 3. They especially enjoyed making and breaking a pinata.

The children will be attending Babyland III, as they await completion of their new facility, Babyland VII. Renovations are being completed at the former Telephone Company Building on Avon Avenue and Bergen Street. When completed in October, Babyland VII will open with room for 67 children.

Babyland II, is now serving 102 Goodstarts children. In order to qualify for the Goodstarts Program, a family must live in Newark, their annual family income must meet the Federal Income Eligibility Guidelines, and the child must be either 3 or 4 years of age by December 31, 1993.

Gloria Leibowitz



The children loved the pinata at Babyland II's farewell party.

NEW COMMUNITY FEDERAL CREDIT UNION

INTRODUCES STUDENT LOANS AT SUBSIDIZED RATES

New Community Corporation Will Award A 50% Subsidy
To Qualified Employees

TO BE CONSIDERED YOU MUST

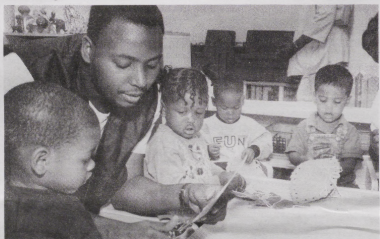
- Be an employee of New Community for at least six months
- Be an employee in good standing
- Secure your supervisor's approval
- Be registered in an approved program at Essex County or Bloomfield College
- Attain a grade of "C" or better
- Other restrictions apply

PLAN NOW FOR NEXT SEMESTER IF YOU ARE INTERESTED CALL

Kathy Spivey 482-0682
Reggie Lamprey 623-2800

FOR DETAILS NOW!!!

Babyland Themes Will Be Seen



The kids at Babyland I are getting a jump on their fall decorating with the help of caregiver Dennis Parks.

Each month at Babyland Nursery Inc. a theme becomes the focus for that month. The theme is decided based on the month's activity regarding weather, celebrations, child development and the day care's programming.

As the month of October approaches, our theme — "Seasonal Changes" will be celebrated at each center. Each classroom will transform from fun in the sun, insects and the beach atmosphere, to autumn leaves, colors of orange and green and trees with a breeze!

Our curriculum will also reflect our theme. We have planned play activities with songs about the weather

and animals. We plan to visit a pumpkin farm with animals that the children can feed and ride. During arts and crafts we will make & paste together animals we have seen in books and at the farm. The children will enjoy collecting leaves from outdoors and using them to make their own trees.

Here at Babyland we view our "themes" as a means of opening endless doors to education and development for our children and families.

Gina M. Ogburn, MSW
Head Start Program Director



Children Together Begins Support Services To 20 DYFS Foster Homes

During the month of August, the Children Together program began providing supportive services to twenty Division of Youth and Family Services foster homes. The primary goal of these supportive services is to facilitate family reunification. Many brothers and sisters in D.Y.F.S. foster care are inadvertently placed in separate foster homes. The Children Together program enrolled brothers and sisters that are in separate foster homes into Babyland Nurseries Summer Enrichment program. The result was a joyous reunion of brothers and sisters that might otherwise be separated.

The Summer Enrichment program provided the children with many recreational activities including basketball, arts and crafts, kickball and swimming. The children also attended various field trips including Great Adventure and Yankee Stadium. In addition, the children participated in multicultural activities and sing-a-longs.

The Teen Earn and Learn program and day care were also offered to children in foster homes receiving supportive services. The Teen Earn and Learn program provided two brothers with an opportunity to work side by side while earning a paycheck and

learning practical job skills. Day care provided a young child with the stimulation and learning that is vital to healthy physical and emotional development.

The Children Together program will continue providing supportive services for D.Y.F.S. foster homes. Children Together hopes to provide many more joyous reunions for brothers and sisters.

Bill Ernst

Graduation At Babyland V

The familiar strains of "Pomp and Circumstance" filled the air as the Babyland V graduates entered the room on graduation day. The ceremony took place at 10 a.m. in the multi-purpose room of Harmony House and was attended by parents, friends and relatives of the graduates as well as their younger classmates who would be remaining at Babyland while these "older" children left for the exciting new world of kindergarten.

Ms. Lenette Tillman, teacher, directed the proceedings which included a display of the knowledge of the graduates about our country and a lesson on safety. Jahad Vauters led his class in this section of the program. Bianca White, Tysson Bratcher and DeAndre Parker told of their possible future careers. Diplomas were awarded by Sr. Regina Holtz who also spoke to the audience of the potential within each of the graduates.

The graduates received a special school box full of necessities for any beginning kindergarten: the supplies of crayons, markers, glue, pencils, and other treasures had been donated by the graduating class of St. Catherine's in Cedar Grove who had adopted the Babylanders during the year.

The "Barney Song" climaxed the ceremony and was followed by a presentation of a flower by each graduate to their special someone in the audience.

Sr. Regina Holtz

Babyland Volunteers Make A Difference

Three young women volunteers recently spent a week participating in ACT (After the Challenge Together) doing volunteer work at two of Babyland's Day Care Centers and St. Rocco's Women and Children's Shelter.

The program was sponsored in part by the Dominican Sisters of Caldwell and involved ministry, prayer and reflection. The volunteers felt the week was most enlightening and it opened their eyes to a world they had never experienced before. Heather Heatley worked at one of the Babylands which services children who are HIV positive or have AIDS. Heather played with the children in the Center and also visited in the hospital.

"Before this week I didn't know the reality of AIDS and the effect the disease has on children and their families. In many ways it was a sad week, but I brought God's love to the people I was meeting," she said.

Maureen Vetter worked in the Babyland Day Care Center at Har-



Volunteer Maureen Vetter learns from children at Babyland V.

mony House Transitional Housing Facility. Maureen enjoyed her experience with the children and felt that the time spent each evening evaluating, sharing and reflecting on each other's day was most valuable.

Theresa Kinsell worked at St. Rocco's Shelter. The week left her with mixed emotions. She came to a deeper realization of how beautiful people can be and also felt somewhat emotionally drained knowing the obstacles that need to be overcome.

The experience for all three women was a valuable one and each was enriched by the children and families they met. They were grateful for the experience and the Centers at which they worked were also enriched and most grateful for their presence.

Sister Suzanne Janis

Center Supervisor/
Parent Involvement Coordinator

Babyland HeadStart Parent-Child Center Activities

Parents and children alike delighted in many outings and activities in the recent months.

They took trips to Turtle Back Zoo to see the animals, and to Bowcraft Amusement Park for fun and rides. A swim in the pool in Caldwell cooled off a hot day as did family picnics in the park. A relaxing day at the beach at Spring Lake was a highlight.

The outings were treats for parents, children and families and afforded opportunities for the parents to join with their child in special social events.

Sr. Suzanne Janis
Center Supervisor/PCC

Junior League Muscles Move Children Together Furniture Lightning Fast

On August 2, 1993 thirty volunteers from the Junior Leagues of Montclair/Newark and the Oranges and Short Hills moved furniture from Our Lady of Sorrows auditorium into the Children Together home. The furniture was donated by numerous supporters of Children Together to help create a home-like environment for the youngsters that will be living in the home.



Once all of the furniture was moved into the Children Together home, the volunteers arranged the furniture in a fashion that is both comfortable and practical.

The home consists of eight bedrooms, a teaching parent suite, living room, dining room and a kitchen. In addition, the home features rooms for educational activities, recreation



Volunteers are keeping things moving at Children Together.

and art.

As a result of the volunteers' efforts, a very laborious and time consuming task was completed in only a few short hours.

Bill Ernst

Thanks To New Community Foundation From The Extended Care Staff

Full implementation of the federal mandated Resident Assessment Instrument has been under way at New Community since October of 1990. This assessment is the primary method to ensure that the facility provides care and services to help each resident attain or maintain the highest practical well being. Staff must use clinical judgement based on information received from the resident, family, medical record and other appropriate sources to develop an individualized plan of care. All of this has been done manually in the past and has been a time consuming task for the facility registered nurses.

But thanks to the New Community Foundation, the data collection is now automated. The staff are learning that there's more to computers than hardware and software. They're becoming more skilled at looking at data and interpreting it.

The donation received from the Foundation has enabled the facility to purchase state-of-the-art equipment, as well as a software program that our professional staff are comfortable us-

ing. The software has built in series of edit checks that forces the staff to complete the federally mandated forms completely and accurately. The staff is forced to learn how to do it right.

The system, Barco-Med, also generates a mini plan of care for the nursing assistants. It is written at the nurses aide level and provides the nursing assistant with direction that supports the overall plan of care.

The care each individual resident receives is currently being reviewed and the information is being converted from the old manual process to the new automated system. We hope to have all resident information on the system by November.

"I find all members of the team anxious to learn and apply their knowledge to the overall goal of providing good care for our residents," says Karen Marsh, Administrator of New Community Extended Care Facility. "This new system will empower them to do it."

Thanks again New Community Foundation.

The staff at Extended Care



Thanks to the New Community Foundation, state of the art equipment at the NC Extended Care Facility allows rapid processing of patient information.

Family Council For Extended Care

A Family Council has begun at the Extended Care Facility. Karen Marsh, Administrator has asked the families to form the committee in order to, enable them to take a more active role in improving the quality of life for their family members, as well as for those residents who have no family. The group met on Thursday evening,

specific event. They have acted as a liaison between families, residents and administration to solve problems. They have brought a wealth of knowledge and expertise to improve the quality of life for the residents who live within the walls of the facility.

"That's what I hope this committee will do," said the Administrator.



Karen Marsh leads the discussion at the newly formed Family Council at the NC Extended Care Facility.

September 23rd and began the process. "The council belongs to the families — it's your committee to run," states Mrs. Marsh. "You need a President, Vice President, Secretary and Treasurer — you need guidelines, purpose, goals and an agenda."

In many Long Term Care facilities, the council is not a new idea. Councils have assisted new families making the adjustment when they have to place a loved one in the facility. They have taken on a fund-raiser project for a

The process has begun; officers have been appointed: President, Mr. John Kates, Vice Pres., Mr. Walter Lee, Secretary, Mrs. Mary Clowney, Treasurer, Mrs. Clementine Lenox.

There are seventeen family members on the committee and they plan to meet once a month. During the October meeting they will decide on their project and how their committee will involve other family members to help accomplish that goal.

NCC Adult Day Care Center Celebrates Hispanic Culture

On September 17, 1993, NCC Adult Day Care participants were invited to help celebrate Hispanic Week at the new home of the P.E.A. This invitation was extended by the New Jersey State Association Local #3 Hispanic Law Enforcement and Kiwi Airline. Delicious food, music and dancing were enjoyed by all from the many groups receiving invitations. We met many friends from

other organizations, making it a memorable affair.

Many thanks to Officer Phil Gonzalez who greeted us with open arms. Officer Gonzalez's mother, Mrs. Ana Gonzalez, attends NCC Adult Day Care Center. We really had an enjoyable time. It was a wonderful way to celebrate Hispanic Week.



County executive D'Alessio chats with Mrs. Gonzalez as her son Phil looks on. Also pictured is Rosa Roman-Rodriguez.

Newcomer At Extended Care Provides Welcome Pet Therapy

Meet Shadow, our two and half month old female German Shepherd/Labrador who is very friendly and frisky and enjoys being around people.

Shadow has enhanced our residents milieu by serving as a link to nature and by providing a warmer, more homelike atmosphere.

Shadow's therapy offers the opportunity to express unconditional love and acceptance. Secondly, animal visitation for those who wish, provides a pleasurable activity. It is a stimulus to reminiscence, an impetus for increased socialization and an opportunity for tactile affection.

Pets also can be an important source of companionship, especially for those who had an animal (dog) at one time in their lives.

We welcome Shadow to the Extended Care Facility family.



WINTER COAT DRIVE FOR HOMELESS CHILDREN

OF

NEW COMMUNITY HARMONY HOUSE CORPORATION

OCTOBER 1-31, 1993

COATS NEEDED, NEW AND OLD IN GOOD CONDITION

**New Community Harmony House Corp.
278-282 So. Orange Avenue
Newark, New Jersey 07103**

For Drop-Off Information, Call Jennifer Olear
(Monday thru Friday, 9-5)
At 201-623-8555



New Community Network

1993 Education Supplement

ST. ROSE of LIMA School Is 102!

St. Rose of Lima, a parish elementary school, has been serving the needs of the urban child since its foundation in 1891. Its students are all minorities — chiefly African-American and Hispanic. The faculty is multi-cultural as well.

The school continues to maintain its high standards of quality alternative education. Parents are encouraged to participate in the life of the institution by both Arthur Wilson, its dedicated principal, and the hard working faculty and staff.

Tuition costs are \$1,090 to \$1,630 for one child, depending on how much equity parents earn through participation in fund raising activities. The per-pupil cost is actually \$1,949. Financial aid is available in several forms. Some students are assisted in tuition payments by N.C.C. Network scholarships, and 19 receive aid in the form of READY scholarships. New Community Corporation and Babyland employees may enroll their children at a cost of 50% of the tuition, with their departments paying the balance.

Loans for tuition are also made by the NCC Federal Credit Union.

In the past, working parents have had the opportunity to enroll their boys and girls in the after-care program, which keeps children occupied and active until 6:00 p.m. This year a new before-school arrangement will allow mothers and fathers to drop off their offspring as early as 7:15 a.m. if they need to. A complete spectrum of care is now available to set parents' minds at ease regarding the safety and whereabouts of their youngsters.

The after-school tutoring program on Tuesdays will continue this year with 50 children participating in one-on-one tutoring with suburban high school and college volunteers. English As A Second Language (ESL) will be offered to non-native speakers through a county-funded course of instruction located in a trailer in the school yard.

NEW PROGRAMS

At least six new programs will be implemented this school year with several others in the planning stages. These include:

- Classroom by Committee . . . A behavioral modification program based on a town council model, this will group students throughout the school into six houses of representation.
- Project Excel A humanities program for selected grades, taught by interns from Bloomfield College under the supervision of a Language Arts coordinator on loan from the Ridgewood School System. Both an exchange of ideas and combined faculty meetings will be part of this urban-suburban project.
- Service Learning Students will participate in an oral history project, teaming with high school students from the suburbs. By interviewing senior adults they will gather stories to be included in a video, book and possibly an original drama.
- Parents As Partners School parents will collaborate as partners in education through discussion and reflection sessions.
- Computer Education Formal classes for grades K-8 will continue, and a new program designed to integrate computers into the curriculum will commence. Classes in computer literacy will be extended to adult participation. Administrative and technical assistance has been developed for the school office.
- Spanish Classes Foreign language instruction will be offered to children in grades 5-8.

TEACHER'S SABBATICAL PROMOTES RIDGEWOOD-NEWARK CONNECTION THROUGH PROJECT EXCEL

When Geraldine Brunner became acquainted last January with the phenomenon that is the New Community Network, she began to see possibilities for a way to spend her impending sabbatical from the Ridgewood Public School System. This career educator, who specializes in elementary education, curriculum development, integrated learning and language arts, discovered that the New Community Foundation had several exciting programs in the offing. The Education Committee was seeking an experienced professional who could work with the faculty of St. Rose of Lima School, college interns from Bloomfield College, and possibly the World Health Organization. Mrs. Brunner, a veteran of 23 years in the classroom, fit the bill.

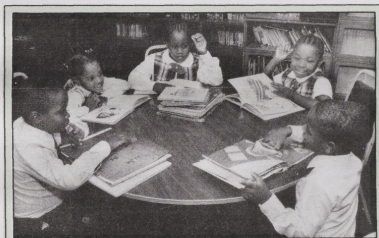
During her year on a career development leave from the Ridge School, where she has taught fifth grade for nine years, Mrs. Brunner will become a faculty member at Bloomfield College. She will create an internship program entitled "Arts As Catalysts" for undergraduates who will intern at St. Rose of Lima School. Both the curriculum and mentoring of the college students will be her responsibilities.

The link with Bloomfield College is part of a larger program, "Community Partnerships in Educational Excellence," which will also include Ridge School, St. Rose School, and a WHO EURO Health Promoting School. With its mission to provide both urban and suburban counterparts with innovative human and material resources to improve the quality of education through exchanges of information and ideas, the new program will emphasize individual dignity and personal achievement.

The inner-city college interns will serve the grammar school children both as role models and teachers. Mrs.

Brunner will direct them in helping the St. Rose of Lima School faculty to design and implement inter-

disciplinary projects. At the same time they will be fulfilling their curriculum community service requirements.



Attractive picture books and some good friends make a visit to the library a pleasant alternative to the classroom.



St. Rose of Lima School Board: Frances Scullin, Anthony Kolasa, Sister Anastasia Hearn, SSJ, Kevin Connolly, Maida Avellant, Joseph Chieppa, Lynn Mertz, and Arthur Wilson.

The two Newark and Ridgewood elementary schools will exchange ideas, visit each other, and attend joint faculty meetings in order to plan projects. Informational exchanges for both students and faculty will be enhanced through the use of a computer network.

Mrs. Brunner will organize and facilitate workshops, write the curriculum, and assist in selecting materials, besides acting as a mentor to the interns and a resource person to the teachers.

The project, called EXCEL for short, will operate during the 1993-94 school year, with the possibility for the model to continue with another selected suburban teacher supporting the program for the second year.

St. Rose of Lima School Board 1993-94 Officers

President & Finance Chairperson
Anthony Kolasa

Vice President & Facilities Chairperson
Rod Willie

Secretary
Sister Dolores Russo, SCH

Members
Maida Avellant, Joseph Chieppa, Kevin Connolly, James Gerosky, Larry Goldston, Sister Anastasia Hearn, SSJ, Lynn Mertz, Phillip M. Nufrio, Frances Scullin, Mary P. Smith

Ex Officio Members
Msgr. William J. Linder
Emily Ross-Jukes
Arthur L. Wilson

ST. ROSE OF LIMA SCHOOL

Administration, Faculty and Staff

The 18 individuals who will undertake the education and training of the children of St. Rose of Lima School this year are a diverse group. They range from newcomers to the school to individuals whose experience is rich in years. Coming from varied cultural heritages and settings, the faculty form a colorful tapestry of national and racial backgrounds that will not fail to enhance their students' knowledge of the wider world. Each responded to a request for a brief statement about their background, class goal or motto, and what they believed their own greatest gift or attribute was as a faculty or staff member.



Arthur L. Wilson
Principal
Education & Library Science; an MA from Seton Hall University in School Administration & Supervision. He is a past elementary teacher in the Newark Public Schools; a Title I Coordinator/Vice Principal - Queen of Angels School, Newark; a former member: Board of Directors, Hyde Park Gardens Cooperative; Member of the Archdiocese of Newark Planning Commission and Eucemical Commission and Permanent Diaconate Program; and a Cub Scout Master. He currently serves as President of the Board of Directors of New Community Corporation. Mr. Wilson has been principal of St. Rose of Lima School for 17 years.



Emily Ross-Jukes
Vice Principal
In addition to her duties as Vice Principal, this versatile educator works in Music Ministry for both St. Rose of Lima Church and School. The longest standing member of the faculty, she has been on the staff for 17 years. With this track record it is not surprising that she states her greatest asset is simply "my love for children."



Linda Pettford
Grade Third
With confidence that comes from being in her eighth year at St. Rose, this voice of experience, who is African-American, states, "Where there's unity there's strength," her class motto this year. She believes that her special gift to her boys and girls is her own "religious standard of being a positive role model."



Martha Richards
Grade One
Her goal this year is to give a wonderful gift to her students, "Opening a whole new world through reading." As she starts her ninth year in the school, this primary teacher, whose heritage is African-American, describes what motto her class will try to live by: "We won't just hear God's word, we'll obey!"



Sister Joan Lorraine Kreutz, MSST
Grade Two
Sister says, "God has given me the ability to teach and to help students become more aware of God's presence in their lives and His great love for them. I am blessed with a great amount of energy and strive always to encourage the best work from each student. Aim higher!" Now in her second year here, she is proud of her German-Irish upbringing. Her class motto is "Jesus loves the children of the world."



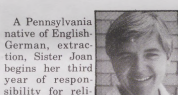
Andrew Uche
Grade Five
This Nigerian-born American states that "Nothing but excellence" will serve as his class motto. Beginning his second year on the faculty, he offers as his greatest advantage, "My dedication to do whatever is within our resources to get the best out of the students under my tutelage."



Remington W.B. London
Grade Six
As his class motto to this Guyanese teacher offers an equation: "Intelligence - Character - True Education." The sixth grade girls and boys will receive the benefit of this strong philosophy as taught by this four-year veteran of St. Rose of Lima School.



Whitney Turner
Grade Three
As she begins her ninth year in the school, this veteran teacher, who is of African-American ancestry, states that the greatest gift she brings to the school is "providing a well-structured environment for learning." The goal she has set for her third graders for 1993-94 is: "Working together peacefully."



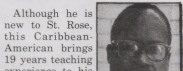
Sister Joan Horrick, ABC Religious Education
Since 1986, Sister Dolores has worked behind the scenes at St. Rose, developing curriculum, setting up workshops and professional development days for the staff, and playing a major role in producing the annual spring festival fund raiser. Serving as a resource person to the staff, she also coordinates the volunteers who tutor, teach computer literacy, and perform other services. Her professional credentials include a B.A. and B.Ed. from Mt. St. Vincent University and a M.Ed. from Boston College. She has extensive experience as an educator both in the classroom and as a principal and assistant superintendent of schools. Her newest project is managing the \$25,000 Serve America grant which will involve St. Rose students and suburban high school teenagers in an oral history project in the Central Ward.

Sister Dolores Russo, SCH Educational Planner
Since 1986, Sister Dolores has worked behind the scenes at St. Rose, developing curriculum, setting up workshops and professional development days for the staff, and playing a major role in producing the annual spring festival fund raiser. Serving as a resource person to the staff, she also coordinates the volunteers who tutor, teach computer literacy, and perform other services. Her professional credentials include a B.A. and B.Ed. from Mt. St. Vincent University and a M.Ed. from Boston College. She has extensive experience as an educator both in the classroom and as a principal and assistant superintendent of schools. Her newest project is managing the \$25,000 Serve America grant which will involve St. Rose students and suburban high school teenagers in an oral history project in the Central Ward.

Aida Izariay
School Secretary
The busy school secretary offers her greatest asset as a staff member: "Being a punctual, efficient secretary meeting the needs of the principal, parents, students, and staff. I'm an honest, conscientious manager of the financial transactions that happen daily." Starting her fourth year in the front office, Mrs. Izariay is proud of her Puerto Rican ancestry.



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Camillus Ventour
Grade Seven
Although he is new to St. Rose, this Caribbean-American brings 19 years teaching experience to his class. "Excellence in all things" will be the goal of his 6th, 7th and 8th grade math students.



Bill Powell, MSW Social Worker
New to St. Rose this year, the school social worker will encourage the children with the motto, "We'll help one another." Personally he has "a sincere desire to be a force for change in the life of the students and their parents."



Elbert Woodson
Grade Eight
Beginning his fourth year in the school, this African-American teacher thinks that the chief asset he brings to his work is "the belief that I can do all things through Christ." In keeping with this he has chosen "Safe in Christ" as the motto for the graduating class of 1994.



Rita Carey
Kindergarten Aide
A five year veteran of St. Rose, this Irish-American believes that the special gift that she brings to this institution is "my outgoing personality and the patience and understanding I have with the children and staff."



Sandra Britton
Kindergarten
Now in her fourth year at St. Rose, Ms. Britton states her greatest asset as "my love for children and education as a cooperative effort." Proud of her African-American heritage, she has chosen as her class motto this year, "We are children loved by Jesus."



Geraldine Wise-Covington
Kindergarten
As she begins her ninth year in the school, and her fifth teaching kindergarten, this experienced teacher describes her motivation as "My love, patience, and understanding for children and my strong desire to teach." Of African-American background, she and her class this year will also live by the words, "We are children loved by Jesus."

ST. ROSE FACULTY MEMBERS PARTICIPATE IN NATIONAL SCIENCE FOUNDATION-SPONSORED PROGRAM

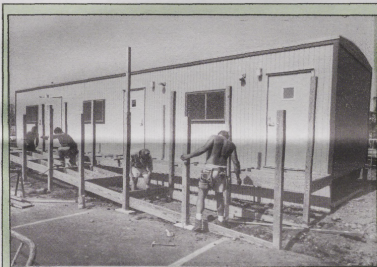
Frances Sculli, a volunteer in computer education, and Camillus Ventour, the seventh grade teacher, took part in the first phase of a mentor teacher project sponsored by Stevens Institute of Technology in Hoboken for two weeks in July. Part of Stevens' Center for Improved Engineering and Science Education (CIESE) program, the three-year project, "Enhancing Mathematics Instruction Through Computer Oriented Active Learning Environments" is funded by a National Science Foundation grant. CIESE promotes the use of the computer as a tool to develop and provide innovative and effective curricula and instructional strategies for mathematics teachers.

Mr. Ventour and Mrs. Sculli familiarized themselves with a variety of software in three platforms: Apple, Macintosh and DOS. Then they determined goals, objectives and strategies for implementing new learning environments in mathematics at St. Rose of Lima.

One innovation is the establishment of a mini lab in the math classroom. With the use of computer software and an overhead projection panel, Mr. Ventour's math classes will work together on problem solving and cooperative learning. He will also share this interactive instructional approach with other teachers in the school's computer lab.

In an on-going learning effort, the two St. Rose teachers will meet monthly at Stevens with the CIESE staff and the other mentors to share ideas and methodology. The overall projects will continue for three years with subsequent summer sessions extending the learning process to one of mentorship for the St. Rose of Lima School staff and possibly in the future to other interested schools in the archdiocese.

"LITTLE GRAY SCHOOLHOUSE" TO PROVIDE EDUCATIONAL IN-ROADS



The latest addition to the Orange Street playground is the distinctive red and gray mobile learning unit.

Close to the Orange Street end of St. Rose of Lima school yard, a spanking new mobile educational unit has appeared. Containing several classrooms, the large grey structure with bright red trim provides an attractive addition to the school complex.

More importantly this is the location of a program designed to provide remedial instruction in reading, writing, and mathematics to eligible students in accordance with Newark Chapter I Program Design. Funded by Essex County, Educational In-Roads, a Jersey City-based company will provide the services.

Under a comprehensive plan of operation, EIR instructors will tell children and also identify those eligi-

ble, based on information provided by the school. The administration will orient the Chapter I staff to the instructional specifications of the school curriculum. They will offer both individualized and small group instruction to targeted students in grades 1-4, using a variety of materials and strategies. A steady communication will be maintained between the EIR staff and the faculty through a school liaison person and a teacher communication form.

This program has the potential to raise students' reading and math levels as well as to increase their facility in writing through individualized instruction plans. It is one of the many extras offered to its lucky students by St. Rose of Lima School!

Computers In Education Program

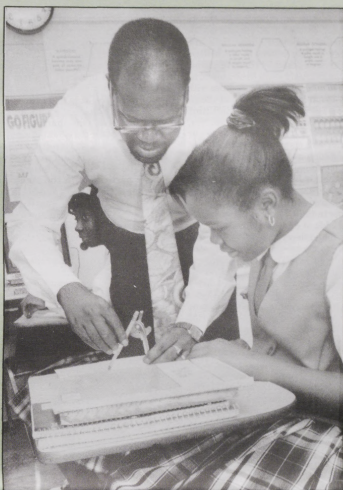
This hands-on course of instruction created by Mrs. Frances Sculli for St. Rose of Lima School aims to:

ASSIST CHILDREN AS THEY BECOME COMPUTER LITERATURE.

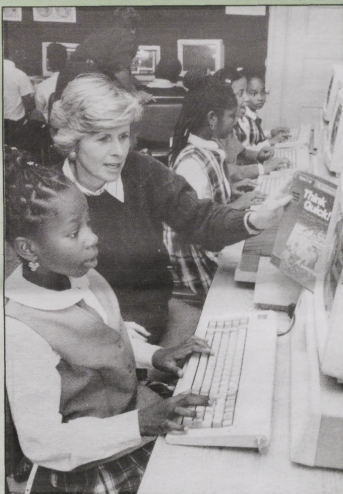
USE COMPUTERS AS A LEARNING TOOL FOR CLASSROOM DEMONSTRATIONS.

FACILITATE COOPERATIVE LEARNING OPPORTUNITIES.

PROVIDE A LAB ENVIRONMENT WHERE STUDENTS AND TEACHERS CAN WORK TOGETHER ON PROJECTS ACROSS THE CURRICULUM.



Mr. Ventour demonstrates the intricacies of the use of a compass in his math class.



Suburbanites spend hundreds of hours volunteering their services to the school each year.

SUBURBAN VOLUNTEER MAKES A DIFFERENCE IN THE COMPUTERS IN EDUCATION PROGRAM

Volunteerism has always been a vital component in the successful running of St. Rose of Lima School, whether done by parents who assist with fund raisers, high school students who tutor after school or others who make themselves useful in various areas. For many people, finding time and energy to help others is not always easy or even possible. However, some rare individuals seem to be able to fit volunteering into their schedules with ease. Frances Scullli is one of them.

A parishioner of St. Rose of Lima Church in Short Hills since 1975, Mrs. Scullli first lent her expertise to her own parish's elementary school by obtaining computer equipment, creating a curriculum, and training parent volunteers in how to teach elementary students computer literacy. When the school hired a full time math-computer teacher in 1989, Mrs. Scullli looked for new fields of endeavor.

She found them when Msgr. William Linder made a presentation about the activities of New Community Corporation at a Parish Council and Social Concerns meeting that she attended at her parish. He mentioned that his parish school had received donations of three Apple computers and IBM PC's the previous year, but no one on the staff had the expertise either to use them or instruct students in their use. It was a perfect opening. Since March 1990, Mrs. Scullli has volunteered two days each week at the school in the Computers in Education program, which she designed. She describes the goal of the project as, "to integrate computer use into the curriculum, giving all students and teachers the opportunity to enhance their learning."

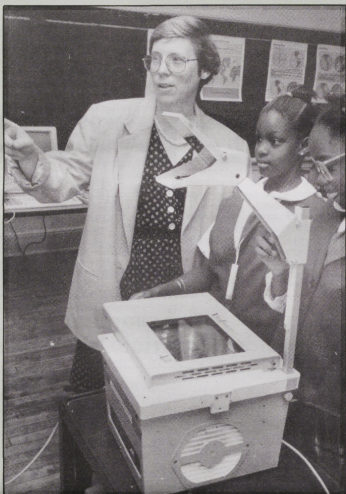
Under her guidance, the program has grown. The school has obtained

more equipment and software, and additional volunteers have been recruited and trained. Currently more than 275 children receive weekly or bi-weekly instruction in computer technology to provide skill practice and enhance creativity.

Fran Scullli discusses her students: "For the most part the children love to come to computer class. It presents instructional material to them in a varied and fun way and boosts their self-confidence. It is truly rewarding to work with these students and see their progress. One sharing activity going on is a pen-pal effort between the two St. Roses. The Newark students are using their computer word processing skills to write their letters."

As a participant in the Mentoring Teacher of Computers and Math program at Stevens Institute of Technology, Fran Scullli's own learning never stops. Neither does her volunteering. She serves on the board of the Center of Enabling Technology in Whippany, a computer organization that brings technology to adults and children with disabilities. Other activities include being secretary to her parish school board as well as its representative to and Co-chair of the Millburn Conference of the PTA's Special Education Committee. A member of the Ladies' Auxiliary, she has previously served as president of both the Home School Association and the School Board.

Few people, however well-intentioned, can even come close to matching this extraordinary woman's volunteering activities in both her own suburban parish and its sister parish in Newark. Fran Scullli is a lot like the Energizer Bunny. She keeps going and going and going!



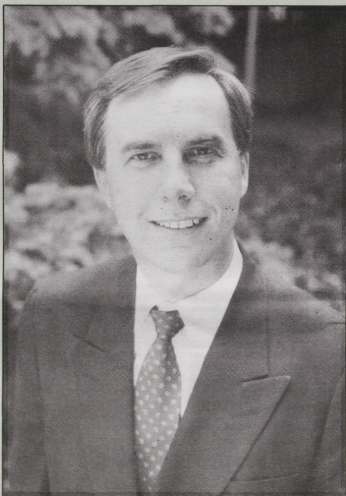
Volunteer Frances Scullli donates hundreds of hours of time each year to help St. Rose students become computer literate.



Playing in the schoolyard after lunch is important to the children, providing a change of pace from sedentary studies.



Organization and efficiency permit the feeding of over a hundred children at a sitting in St. Rose School lunch program.



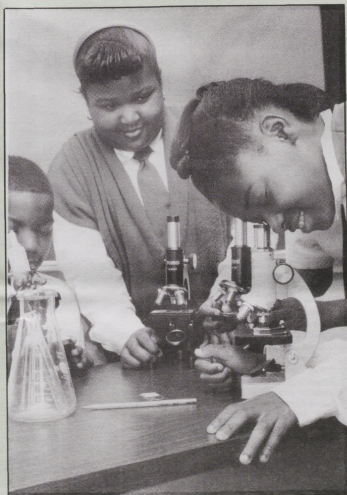
Anthony Kolasa
President, St. Rose School Board



Sister Joan Lorraine personally encourages her second graders in their cursive writing efforts eliciting marvelous results.



Primary children feel special when they receive a teacher's patient understanding and individual attention.



In science class older students begin to find tiny new worlds in a slide as they learn to use their microscopes.

ST. ROSE OF LIMA TO BECOME A HEALTH PROMOTING SCHOOL

An exciting new concept in education will be implemented by a unique cooperative partnership which will include St. Rose of Lima. Still in the planning stages, the program is an initiative of the World Health Organization (WHO), called the European Network of Health Promoting Schools.

Proposed is a unique transatlantic partnership between two American schools (St. Rose of Lima and Ridge Schools) and two or three European institutions. Johnson & Johnson presently funds the WHO Health Promoting Project in Poland, Hungary, the Czech Republic and the Slovak Republic. John R. Mullen, a J & J executive, and president of the New Community Foundation, has suggested this unique across-the-seas partnership. He believes that benefits would accrue to all concerned: the students, their schools, communities, project coordinators and both NCC and WHO Euro.

To launch the project, a number of NCC and St. Rose of Lima School personnel met with Professor Lowell Levin of the Yale School of Medicine, Division of International Health, who also serves as Director, WHO Collaborating Centre for Health Promotion Policy and Research. He has been

closely involved in the recent initiative in Europe.

What Is A

Health Promoting School?

A health promoting school constantly strengthens its capacity as a healthy setting for living, learning and working. It works in at least four areas to move towards a healthy setting: environment, pupils, staff and working relations within the school and between the school and community.

The curriculum varies according to the needs of young people in different countries, but has common themes suggested for all:

- *Health as a positive concept
- *Social environmental health
- *Safety education and first aid
- *Relationships, sex, and pregnancy
- *HIV and other sexually transmitted diseases
- *Consumer education
- *Mental health
- *Exercise and fitness

A health promoting school is seen as an integral part of, and an active partner in the health promoting community. St. Rose of Lima School looks forward to further exploring the rich possibilities inherent in this innovative project.



St. Rose students receive a delicious and nutritious hot lunch each day with a helping of cold milk and a bit of conversation.



Girls express their joy and devotion in a religious exercise at St. Rose of Lima School which involves both body and mind.



Selecting just the right book in the school library can be a very important decision.

DIRECTOR OF LEARNING TO COORDINATE NCC EMPLOYMENT TRAINING PROGRAMS



Larry Leverett
Director of Learning

In keeping with New Community's latest initiative, employment training for older youth and adults, the administration has created a new position, Director of Learning, and selected Larry Leverett as its first incumbent.

In this new role, the director will establish the Community Training Program which will focus on homeless people living in transitional housing, and local citizens who are both under-educated and under-employed.

He expects to design career and occupational awareness programs for single heads of households, and to explore opportunities for adolescents in the performing arts area.

One of the goals of the new director is to make New Community a learning community, providing support, encouragement and opportunities for all members, whatever their stage of life may be.

Larry Leverett brings a rich background to this position and one that has extensive professional credentials. His degrees include a B.S. in Elementary Education and both an M.A. and Ed.D. in Educational Administration from Columbia University. He has held positions ranging from classroom teacher to principal and has been Assistant Superintendent in the South Orange-Maplewood Board of Education and the Superintendent of Schools in Englewood. He comes to New Community Corporation from his most recent position as Assistant Commissioner in the N.J. Department of Education in Trenton.

NCC looks forward to the contributions that this lifetime educator will make to its expanded education and job training initiatives.

Babyland CURRICULUM PROMOTES LEARNING AND DEVELOPMENT FOR THE PRE-SCHOOL CHILD

Professional Standards Met

The education component of all Babyland Nursery centers follows the guidelines set in the Head Start Performance Standards (which themselves conform to the standards set by the National Association for the Education of Young Children) and in the New Jersey State Licensing Office for Child Care Programs. Babyland's administrators believe that this practice strengthens the delivery of services to children and their parents.

When children are enrolled, even infants and toddlers, they are first assessed, using tools appropriate for their age. Weekly follow-up by the teaching staff of each child's developmental status is documented. The educational staff receive training on the assessment procedures, practices and tools, and the process is reviewed periodically to assure that current data and the most accurate practices are employed.

The Education Coordinator provides staff in-service training twice monthly. They have placed major emphasis on developmentally appropriate classroom activities, along with more individualization in the children's learning activities.

In 1992, four caregivers completed CDA training and three more will do so in 1993-94. All Head Start classrooms are staffed with a caregiver who has the CDA credential. Babyland continues to support the educational staff in facilitating the delivery of high quality child care. Caregivers may acquire up to 36 credits in Early Childhood Education through courses given by qualified staff members, who have degrees ranging all the way to Ph.D. The caregivers are also encouraged to take classes at Essex County College and Kean College.

The Education Component Plan has developed an extensive document

knowledge and self-images that result in social and personal competence. The program emphasizes cognitive, language, social, emotional and physical development. It is designed to help the children deal with their present environment and to prepare them for school and community life.

Academic learning is promoted through:

1. Satisfying the natural curiosity of children.
2. Encouraging success through repeated efforts.
3. Providing cognitive experiences in processes like cause and effect.
4. Raising children's consciousness about things in their immediate environment which they might not perceive.
5. Developing meaningful vocabularies to encourage language development.
6. Providing for children's gross and fine motor development.
7. Building new concepts and correcting misconceptions.

This well-balanced program includes various combinations of indoor/outdoor, quiet/active, structured/non-structured and small/large group activities. Large and fine-motor development are fostered as well.

Creative Learning Encouraged

Each center is supplied with abundant educational materials and equipment. The staff encourage the children to create through clay, paint, crayons, and other art mediums. Musical activities include dancing, singing, and playing simple instruments. They may look at books and illustrated stories during quiet periods, and at other times listen to stories read by the teachers. Verbal self-expression and sharing experiences are encouraged during group discussions. Classrooms are designed with space for quiet individual projects as well as large group



Large pictures and a fascinating story captivate the preschoolers at the newest Babyland at Blue Cross/Blue Shield headquarters.

which includes: a program narrative, philosophy, demographics, program design, staffing, services and other miscellaneous information. This plan has policy council approval and is periodically updated and revised.

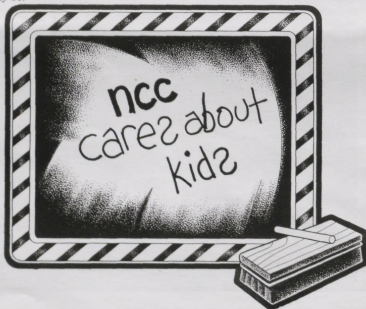
Children's Needs Come First

Each center provides instructional materials that are designed to develop a child's motor, language and cognitive skills. They receive extensive opportunities to explore and learn about their world, while developing self-confidence and independence, through supervised individual and group play, story time, play acting, songs, arts and crafts and other activities.

The object of the Educational Program is to provide children with experiences which foster both accurate

activities. Neighborhood trips and field trips expand their world and help youngsters to understand life in the larger community.

Visitors to New Community Corporation are always taken to Babyland. Tours are so routine that the children become accustomed to seeing unfamiliar faces, and respond with an intelligence, friendliness and poise that never fails to amaze and impress the visitors. The articulate little ones usually even speak in complete sentences. Strangers always leave the facility remarking on the intelligence, happiness, and healthiness of the infants, toddlers and pre-schoolers they have met. Thanks to the education they receive at Babyland, these small persons really do get a head start on life!



Babyland LEARNING MOMENTS



Babyland caregivers foster the toddlers' interest in books by reading aloud and helping them to focus on the pictures.



Sister Maryann Sheehan, SSND, Curriculum Director, shares a happy learning experience at Babyland III.

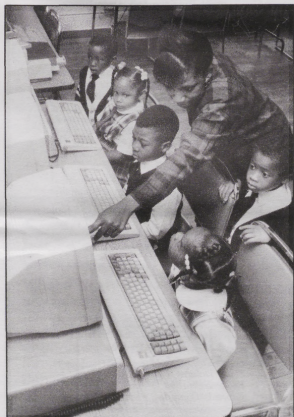


Sister Barbara Ferriolo, SSJ, one of the newest members of Babyland VI staff, enjoys reading to an attentive audience.



At Babyland VI a teacher holds the children's attention while encouraging development of fine motor skills.

ST. ROSE OF LIMA SCHOOL



Mrs. Covington and her kindergartners demonstrate you're never too young to begin computer literacy.



Students at St. Rose enjoy individual attention from their dedicated teachers.

NCC-CET Vocational Training School

The NCC-CET Vocational Training School to be located at 201 Bergen Street will allow annual training of 500 low-income men and women, leading to placement into self-supporting employment. The program will encompass not only job training, but social services support, including day care.

The facility will be a three-story building with 24,800 square feet of floor area. Plans call for a non-combustible structure that is fully sprinklered for safety. The second and third floors will house 14 large classrooms, fully equipped for vocational and basic skills training. An elevator and two stairways will connect all floors.

Administrative, instructor and counselors' offices will occupy the first floor, as well as a reception area, conference room and staff lounge and lunchroom. More than half the space will be filled by a day care center for 65 infants, toddlers and pre-schoolers.

Parents enrolled in the CET program can leave their children at the facility, which will be called Babyland VIII, and will be operated by an experienced and competent management of Babyland Nursery, Inc., which cares for nearly 700 children daily at its other facilities. Children will receive full day-care services, including immunizations, pediatric care, and daily meals in a safe, child-centered environment with a planned curriculum for the individual's full developmental growth. Two large classrooms and two spacious nurseries are planned, as well as child-size bathroom facilities and a kitchen for meal preparation. A fenced, outdoor play area will provide opportunities for fresh-air play.

On the second floor will be classrooms for teaching Facility Maintenance/HVAC (heating, ventilation, air-conditioning); Health Care Medical Assistants and Nursing Assistants; and Machines. A large multi-purpose room will complete this area.

The third floor will contain three classrooms for Automated Office Skills and three multi-purpose rooms, which can be used flexibly as needs arise for different training programs.

Exterior features of the new center include four day-care drop off parking slots, and 23 parking spaces. Designed by the architectural firm of Helena Ruman of Jersey City, N.J., the CET building will cost over \$3.6 million and will be funded by a variety of sources. The Victoria Foundation of Montclair has contributed \$400,000 and another \$500,000 has been acquired from the federal government.

The NCC-CET utilizes the training methodologies pioneered by the Center for Employment Training of San Jose, California. The U.S. Department of Labor has determined that the CET model is consistent with its renewed emphasis on training hard-to-serve populations. Therefore, in order to expand CET's integrated, contextual learning training model, the Department of Labor funded a national training and technical assistance project to replicate CET programs throughout the country.

In partnership with three local Job Training Partnership Act (JTPA) administrative entities, including the Newark Mayor's Office of Employment and Training (MOET), New Community applied for and was awarded a replication grant to establish a CET in Newark by the Department of Labor. (The Essex County Division of Employment and Training and the Hudson County Division of Employment and Training also participated in the application).

The grant funded a two-week training course at CET's headquarters in San Jose, California for eight faculty members, supervisors and administrators of the NCC-CET training program. New Community and the JTPA partners will receive an additional seven months of training and technical assistance from San Jose CET staff who will be co-located in Newark.

The guiding principles of the CET program are:

- begin training immediately in the skills area of choice
- use hands-on learning and learning in context to motivate and develop math, reading, writing and teamwork skills
- make intensive, full-time training available all year round
- move trainees at their own pace through competency-based learning
- keep trainees in training until placed in jobs
- offer training only in job skills sought by local industry

Background On Development Of The NCC-CET

Established in 1968, CET now operates over 25 programs in California, Arizona, and Washington. Its approach to training is both reasonable and was demonstrated to be more effective in preparing low-income, minority, single parents for employment and increased earnings levels than a group of three traditional training programs. The study involved 8,000 women, and showed a 27% improvement in employment and a 47% improvement in earnings after 12 months for CET (relative to a non-training control group).

CET was founded to train the poor and disenfranchised who, although motivated to learn, were barred from traditional training programs. Its approach, honed over 25 years, focuses on the hard-to-serve population that other traditional programs screen out or refuse to serve. This approach to training stems directly from its goal to serve poorly educated and non-English speaking participants. If people are not to be screened out because of their lack of basic skills and language, then the program must remediate these problems while students are in training. Therefore, from the beginning, CET has provided basic skills remediation and English as Second Language (ESL) instruction along with vocational skills training.

Because students come into the program with a wide variety of knowledge and skills and cannot progress as a group, training must be individualized and self-paced. In order to be efficient, CET directly relates remedial education to the vocational skill being taught. By integrating remedial education within the context of the vocational skill, students are more motivated and learn faster because

they can see the relevance of the basic skill to their vocational choice and they directly apply the skill in their training.

NCC has been successful in attracting grants for property acquisition, construction, and program operations from several sources to establish the NCC-CET. Those grants include approval of funding by:

The Victoria Foundation of Newark, N.J. for a grant (\$400,000.00) to purchase and renovate the building located at 201 Bergen Street, Newark, to house the CET training facility. The Office of Community Services of the U.S. Department of Health and Human Services for a grant (\$500,000.00) to complete rehabilitation of the 201 Bergen Street proposed CET facility for the purpose of creating construction jobs and providing skills training to target populations (AFDC/JOBS participants, homeless individuals and family heads, and at-risk youth).

The U.S. Dept. of Health and Human Services for a three-year employment training grant (\$12,082,000) for youth who have dropped out of school and are at risk of involvement with drugs or crime.

The U.S. Dept. of Housing and Urban Development for a five-year Transitional Housing grant (\$883,000.00) to provide comprehensive employment training using the CET model. Program participants will be the heads of 102 homeless families in NCC's Harmony House, an award-winning, transitional housing facility.

In May 1993 through funding provided by two federal grants, New Community Corporation began operation of the NCC-CET. Utilizing existing NCC facilities and federal operational funding, the NCC-CET offered three skills: commercial food service, home health aide and facility maintenance. Training for additional skills and students will be phased in as new resources are obtained.

The initial group of students was funded by a Transitional Housing grant from the U.S. Department of Housing and Urban Development. Trainees funded under that grant were residents of Harmony House (homeless mothers receiving AFDC, living in transitional housing operated by NCC). In September 1993 a second group of students was made up of young people enrolled in the NCC Youth Employment and Training Program funded by the U.S. Department of Health and Human Services. These are school drop-outs ages 16-19 who are at risk of involvement with drugs and crime.

CET represents NCC's practical response to the problem of unemployment in Newark. This exciting program could well become a model that will spread throughout the East Coast.

CONTRIBUTORS

Sister Barbara Boyle, SSJ
Maureen Broglia
Geraldine Brunner
Sister Joan Hornick, ABC

Sister Catherine Moran, OP
Sister Dolores Russo, SCH
Frances Scullin
Laura L. Compenn, Photography



HAPPY HALLOWEEN

FROM YOUR PATHMARK OF BERGEN ST.

**HELP YOUR CHILD
BE SAFE THIS
HALLOWEEN.
FOLLOW THESE
SUGGESTIONS
FROM PATHMARK!**

- 1.** NEVER Trick-or-Treat ALONE. Go in a Group and Share the Fun.
- 2.** AVOID Trick-or-Treating AFTER DARK. Choose Well-Lighted, Familiar Streets for Your Trick-or-Treat Route.
- 3.** Wear Light Colored Costumes or Decorate your Costume with Reflective Tape So Drivers Can See You.
- 4.** Wait Until You Get Home before eating Your Treats and Candy.
- 5.** Take off your mask! Wear face make-up. If you must wear a mask, enlarge the eyeholes for a wide, clear view.



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5% DISCOUNT

Will apply on orders of \$1,000 or more!

Available at the Courtesy Counter in the following denominations.

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PATHMARK PHARMACY DEPT.?**

BECAUSE WE OFFER...

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- Full Line of Home Health Care Testing and Diabetic Supply Items
- Free Medical Pamphlets
- Senior Citizen Rx Discounts
- Rx's Prepared While You Shop
- Rx Maintenance Prescriptions Savings Plan



FRESH Fish
On Ice

What a catch! The Fresh Fish Department stocks a large selection of fresh fish, daily: fillets, steaks and shellfish, all cleaned and put on ice at the peak of freshness. Our expert attendants will gladly cook your shrimp and lobsters, and steak-cut, clean and fillet your fish at no extra charge.

DELI FRESHNESS

Get to Know our Service Deli

For convenience and freshness you can taste, the Pathmark Service Deli Department can't be beat. You'll find an appetizing selection of imported and domestic cheeses and cold cuts, all freshly sliced to order. There's also a wide variety of seafood, salads, pickles and ChefMark products—and check out our expanded prepared food selection, all ready to put on your table. And if you're in a rush, our Self-Service sections make it easy for you.

So that we may serve all our customers, we reserve the right to limit sales to three (3) packages of any item. Items offered for sale are not available in case lots, except if advertised by case price. We reserve the right to limit the sale to three (3) cases of any item. Not responsible for typographical errors. Some pictures shown in this advertisement are for design purposes only and do not represent items on sale. Certain items not available and coupons valid where prohibited by law. Items, prices and coupons valid only at Pathmark Supermarkets. Check your local Pathmark for exact Store Hours. During the late hours some departments may be closed. *When a minimum purchase is required, cigarettes, milk, tea, lottery tickets, prescriptions and any items prohibited by law are excluded. ©Chestermark means a Warehouse Price Reduction.

Jazz Festival Coming To Priory

The third annual Newark Jazz Festival is being held from October 23-30 with 32 events starting over 200 jazz musicians and singers performing in 17 locations across the City of Newark. The Priory Restaurant at St. Joseph Plaza will again host the very popular Newark Jazz Festival's Jersey Jazz Masters concert.



The varied talent line-up for the Priory events opens Tuesday, October 26, with the group Quarter featuring Pam Purvis, Denis Charles, Bob Ackerman, and Wilber Morris. Quartet presents music that is eclectic, using free improvisation with original compositions and standards that are fresh, exciting and relevant. It is a cooperative group in which all are soloists and all support one and the other, and is unique in using the voice as an accompaniment instrument.

The Richard Reiter Swing Band will take you back to the 1930s and 1940s when Count Basie, Benny Goodman, Jay McShann, Art Tatum, and Duke Ellington were proving in all the dance halls that "swing was king." Swinging with sax player Reiter will be singer Tricia Sifta, with Mitch Schector on piano, Sue Williams on bass, and Dave Larson on drums. They will be at The Priory on Wednesday, October 27.

On Friday, October 29, The Bronx Horns will bring the rhythm, dynamism, and flavor of Latin jazz that will have you up and dancing before you know it. The band features

Ray Vega, Bobby Procelli, Oscar Hernandez, George DelGado, Johnny Rodriguez, Johnny Torres, and Jimmy DelGado. If the names sound familiar it's because they all have, to their credit, collaborations with Tito Puente, Mario Bauza, Machito, Celia Cruz, Ray Barretto, and other great Latin performers. This will be a hot one.

The Priory offers plenty of secure off-street parking and there is no cover charge for Festival events. All the performances are from 8:00pm-11:00pm. For your dining pleasure, during the



Richard Reiter

Festival concerts, the Priory offers a menu of cajun, southern, and creole cooking by master New Orleans chef, Michael Guy. The Priory Restaurant is also open weekdays for an impressive \$6.95 lunch buffet, 11:30 a.m.-3:00 p.m.; for dinner Tuesday through Sunday 5:00 p.m.-10:00 p.m.; and for Sunday brunch, 9:30 a.m.-2:30 p.m. For dinner reservations during the festival events or for anytime you want to have excellent food, service, and ambiance call (201) 242-8012.

A Warm Welcome Greets New Super

At NC Manor Senior there is a new face in the halls, yet one that is very familiar, for the new building superintendent is none other than Keith Tonsul, who has been a Network employee since 1981.

Keith has worked at various sites over the years and even did a stint as a prep chef at Babyland Nursery. So he comes to our building with a lot of hard earned hands on experience, a great deal of patience and much understanding.

If you need answers to questions he will gladly oblige making sure by the time he is done you will know it all from one to one hundred and one.

Keith is well respected by the tenants, staff and fellow workers and has no qualms about getting down on his hands and knees to detail a corner or edge to perfection standards. In fact he considers the extra responsibilities which come with the job just a small challenge, one that so far he has handled exceptionally well. He has helped his staff develop their skills and crafts too.

As a result the tenants have come to depend on him for service with a smile and sense of humor.

Because he shows a sense of pride in his work and tries to pass it on to those around him, he has given the old place



He's back...

a new start. Quite often you see him extra early or after hours with a pail or a paint brush or other tools doing something to enhance the look of the building, and this gives us all a sense of pride in the building where we live.

Before he arrived, Keith was at NC Commons Senior for ten years, and naturally he misses them, but we are trying to make him feel at home and welcome here at Manor (545).

New Community Hispanic Development News

Base Community

I was given to understand that many in our community are asking, "What is Base Community?" "What does it entail?" Questions that are valid and ones that should be answered.

Let me begin by stating that to develop Base Communities we have to enter into a process with the grassroots community. This process is free of our own agendas and myths. It is a process that is born of the people, with the people and for the people. A process of evangelization, if you will, where we acknowledge the gifts and capabilities of each individual - adult and child - in our community, enabling them to come forth and give their light and life to others with the fire and hope of uniting and bring about a rebirth in ourselves, family, and community.

It is important that we learn to call forth all the good that has been given us and affirm it, giving a positive image of self. It is also important to make people aware that we, as a whole, are responsible and accountable to denounce and strive to rid our community of all the negative behavior which makes ours a dysfunctional society. Once we can recognize that the power of God was given to each and every individual, that we were commissioned to continue the mission of Jesus here on earth, be it in Newark or anywhere else, we are held responsible before

God, to unite and work to build a healthier society. We are challenged to work for a better world in all areas that affect this end, be it political, social, economic, or spiritual.

As a result of this process, I am happy to report that we have developed two base communities which are working in conjunction with our Police, Fire, School, Sanitation, Housing and Recreation Departments, advocating for healthier and happier living. This process is ongoing and each day is different. People have learned that unless they take action and collaborate nothing is going to be done.

We have also begun English as a Second Language (E.S.L.) classes to enable our Hispanic community to communicate better in their everyday life.

Another success is that we have been able to get some of our population back to school and into the workforce.

Housing has been a priority among many and we have been successful in assisting in acquiring better housing as well being a liaison with landlords.

Our youth has also been active and are in the process of developing better study skills.

We invite you to join us with your support and talent to help make Newark all that can be.

St. Guadalupe M. Nieto, M.S.B.T.

VOLUNTEERS NEEDED TO HELP HOMELESS FAMILIES

AT

NEW COMMUNITY HARMONY HOUSE CORP.

Volunteers Will Assist Youth and/or Adults As Homework Tutors for Youth Literacy Readers with Youth GED Tutors for Adults

IF YOU CARE AND HAVE TIME TO SHARE, HARMONY HOUSE IS THE PLACE FOR YOU!

Interested Applicants Should Contact:
Jennifer Olear, Volunteer Coordinator, Monday-Friday, 9 a.m.-5 p.m.
278-282 So. Orange Avenue
Newark, New Jersey 07103
(201) 623-8555

The Priory Restaurant

HOSTS

NEWARK JAZZ FESTIVAL

SHOWCASING

Three Outstanding Ensembles

No Cover Charge

"Quartet"

Tues., October 26, 1993 at 9 p.m.

"Richard Reiter Swing Band"

Thurs., October 28, 1993 at 9 p.m.

"Latin Jazz With The Bronx Horn"

Fri., October 29, 1993 at 9 p.m.



Quartet



Richard Reiter Swing Band



Featuring JEANNIE BRYSON

ALSO
SUNDAYS
10 am - 2 pm

The Priory's
**JAZZ
BRUNCH**

FREE ON-SITE PARKING

THE PRIORY RESTAURANT • 233 W. MARKET ST., NEWARK, NJ 07103 • (201) 242-8012

Eaton Black Keeps The Wheels Turning

Eaton Black, auto mechanic, has been working for New Community Corporation's Central Maintenance Department for the past 10 years.

He is a trade school graduate who lives with his mother in Orange, Tony, as he is known to his friends and co-workers, is taking care of all the vehicles in the Central Maintenance Department. We can depend on him to do brake jobs, front end work, tune ups, or replace exhaust systems.

He also is an expert on repairing lawn mowers, line trimmers, snowblowers, etc. Tony is always there in any kind of emergency. "I like to work for New Community," he says. "We are like a family."

Mr. Black is a valued member of the Central Maintenance work team.

Emil Molnar
Director of Central Maintenance



Eaton Black

Black History Notes

Blanche K. Bruce

Register Of U.S. Treasury Department (1881-1885)

First And Only Black Signature And Name On U.S. Currency

Researched By James E. DuBose

Born a slave in Farmville, Prince Edward County, Virginia, on March 1, 1841, Blanche K. Bruce not only rose to the position of U.S. Senator of Mississippi (1875-1881), but also to the position of U.S. Treasurer of the U.S. Treasury Department (1881-1885). As such he became the first African American to have his name and signature printed on United States Currency.

In 1870, he entered politics and was elected Sergeant-At-Arms of the Mississippi Senate. A year later, he was named assessor of taxes in Bolivar County. In 1872, he served as sheriff of the county and he was a member of the Board of Levee Commissioners of Mississippi.

In 1874, he was nominated for the

U.S. Senate and once elected, he became an outspoken defender of the rights of minority groups, including Chinese and Indians. His term lasted from 1875 to 1881.

After completing his term in the Senate, he was appointed Register to the United States Treasury Department by President James A. Garfield. In 1889, President Benjamin Harrison appointed him recorder of Deeds in Washington, D.C. Seven years later, President William McKinley reappointed him to his former Treasury Department post as Register.

The Senator was also a close and long-time friend of the great slave abolitionist, Frederick Douglas. He died March 17, 1898, at the age of 57.

Shopping Made Easy

On September 22, 1993, residents and family members of New Community Extended Care were invited to an in-house shopping day and Fashion Show for residents, during which time they were able to select and purchase needed clothing.

For those family members that were not able to attend and assist their families at the show, staff members were present and aided residents with their purchases.

Therefore residents were provided with a pleasant shopping experience.

Staff and family members were especially delighted with the fashion show where the residents modeled the clothing by Care Apparel Inc. who specialized in moderately priced garments in health care facilities.

The social service department extends thanks to all who contributed in making the resident shopping day a success.



"Having the store come to you" is a tremendous plus for our wheelchair-bound residents. Many thanks to Care Apparel, Inc.

Security Officers Of The Month

SEPTEMBER

Officer Lisa Smith, on duty as the office clerk at the base station observed a situation arise which endangered a tenant who had come in for help. Keeping her head, she was able to disarm the situation and bring the incident to a peaceful and safe conclusion.

Back-up quickly arrived and a serious situation was avoided. The resident was very grateful for the presence of New Community Security. We are proud of Officer Smith, who is the September Officer of the Month.



Director Hicks and S/O Lisa Smith



S/O Roy Little and Asst. Director Williams

OCTOBER

Officer Roy Little, while on duty at St. Rose School, was alerted by a worker there that a suspect had stolen some items and was attempting to remove them from the premises via a window.

When Officer Little called to him to stop, the suspect bolted. That, however, did not deter Little who gave chase for three blocks, catching the suspect, resulting in an arrest.

Officer Little is to be commended and has been selected Officer of the Month for October.

Pathmark Employee Of The Month



Kasim Jones

Kasim Jones has been an employee of Bergen Street Pathmark for almost two years, and has distinguished himself with his punctuality and reliability. "He does a good job," said Mgr. Lamont Sanders.

Casim came from non-foods clerk working daytime hours since he is also

in his second year at Essex County College studying Sociology.

We congratulate him on his hard-working example and selection as Employee of the Month.

Labor Day Picnic

Labor Day is always a special day at New Community, celebrated with a picnic at St. Rose of Lima park.

This year the day was a sparkling one enjoyed by many young families as well as our seniors. The little ones proved to be quite adept on the dance floor while "DJ Homer" poured out Michael Jackson selections.

The seniors seemed to enjoy the "Electric Slide." Even Homer got into there.

Employees and representatives of our housing are invited as evidenced by people from maintenance, Extended Care, Harmony House, The Priory and even our Hispanic Development Corp. It has become very popular so admission is by ticket only.

An abundance of food and tables for conversation or games makes the day a well-earned relaxing one for all.

Tips And Reasons For Exercise At New Beginnings Spa

If you are having trouble losing that extra weight, we at New Beginnings Spa offer tips and reasons to get yourself started on the path to well-being. Men and women usually complain about weight gain in different areas of the body. Men tend to store fat in the abdominal area (android), while women store fat in the lower body area (gynoid). Anyone who is heavier in the abdominal region, be they male or female is at greater risk than those who are not.

Tips and reasons...

1. Aerobic exercise and diet equals a lean body frame.
2. Aerobic exercise, diet and weight training will equal a lean and muscular body frame.
3. Don't try to lose it all in a day. Contrary to beliefs you don't gain it fast

so you won't lose it fast. Set reasonable goals.

4. Eat all day long! I know you would like that one! Large meals slow you down. Small, frequent meals are light and give quick boosts of energy for your day. Those meals are also easier to digest and burn off.

5. Drink plenty of H₂O...Water! Water helps you to avoid overeating and assists with digesting your food intake.

6. Studies show people who work out help to sharpen and alert the mind.

7. Healthy living beeps up your resistance to colds, injury and depression.

8. Work out at New Beginnings Spa!

ENUFF! said...

Ed Scott

At Your (Social) Service

The Purple Pom-Pom Gang

At the beginning of the summer, a group of girls from New Community decided they wanted to form a drill team. One of their adult mentors ap-

a week. Their dress uniforms consist of white shorts, white NCC T-shirts, green socks, white sneakers, and PURPLE pom-poms.



Practice makes perfect, as the "NCC Fly Girls" can tell you.

proached Sr. Anastasia looking for a place for them to practice. Before you could say, "We are the N.C.C. Fly Girls," Gloria Chambers of NC Social Services and Gardens Families found herself directing the fledgling drill team.

Ms. Chamber's goddaughter, Kisha Perry, a.k.a. "Coach Kisha" was quickly conscripted to help. Kisha's drill team experience goes back to her Camden Middle School and Central High School days. According to the girls, Kisha is lots of fun. They enjoy her very much. The NCC Girl's Drill Team didn't have much time to get ready for their first public performance, however, they all worked very hard, and made a big hit at NCC Pathmark's Third Anniversary Celebration.

This peppy group numbers twenty-two girls between the ages of six and fourteen who practice faithfully twice

No drill is complete without pom-poms but they are too expensive when a group is just starting out and funds are low. Sr. Guadalupe of Hispanic Development came to the rescue by sharing some pom-poms which had been donated to her.

The NCC Fly Girls pay dues and the NC Families Advisory Board helps defray some of their expenses. Fund raisers are being planned to cover the expense of travel to competitions, new uniforms, and maybe even GREEN pom-poms.

Working with the girls on the drill team does Gloria Chambers' heart good. "They love it! It gives them something to do, keeps them out of trouble, and they enjoy doing it." "Coach Kisha" hopes they will take it as far as they can. Could there be a National Drill Team Championship in the offing? Come see the NCC Fly Girls' routine at the NCC 25th Anniversary Parade, and decide for yourself.

Sr. Mary Ellen



The fish fry held on September 24th was a delicious success due to the skillful efforts of the NCC Families Advisory Board.

Annual Senior Fashion Extravaganza

Get ready for a spectacular afternoon of glamour and entertainment. The fifth year of the Senior Fashion Extravaganza is about to get under way. This is a favorite event which was started by Mrs. Kitty V. Taylor and the Councilman George Branch. The intent of the show was to give the seniors an avenue in which to display their talents and fashion flair.

This program is part of a series of events for the seniors known as the Living Legacy programs. These are specially designed to give the seniors their flowers while they can receive them.

On Thursday, October 14, 1993, at 11:00 a.m., the Robert Treat Hotel, located on Park Place in Newark, will come alive with glitz. After many years of hosting the show outside in the PSE&G fountain atrium, it was decided to move the show inside. This was done to make it a little easier on the seniors as well as those serving on the various committees, also seniors.

The affair was held indoors last year for the first time due to inclement weather and it was found to be most suitable for future shows.

The afternoon is planned to be non-stop with lots of fashions. There will be some 50 seniors who will be in competition, although, they are all winners. The mere fact that they have taken the time and initiative to participate states that they are winners, for winners are those who try.

There will be playwear, casual wear, after five and a large variety of elegant evening wear. This is a category that many of our seniors truly enjoy — the men strutting with top hats and canes and the ladies floating along in whiffs of chiffon, silk, sequins and fur stoles. Surely this could be a rival of the Ebony Fashion show.

The judges have the tough assignment of choosing the persons to represent the various city offices, which are prizes. The offices up for grabs are: Honorary Senior Mayor of the City of Newark, Honorary Senior City Council President, Honorary Senior Housing Director, Honorary Senior Library Director and possibly another office may be available. The winners of these offices are treated to their very own day in office having a reception in their honor. The winner gets first hand experience at making policies and voicing opinions on the problems as they relate to seniors.

Present on the runway will be appearances by numerous guest models. Top executives of the PSE&G company will be donning their black ties and tails and showing their support of the seniors as well as showing off some fashionable non work attire. Other guests will be representative of various agencies from throughout the city. The winners from previous years will also be on hand to model and show their encouragement and support.

The winner of the first Fashion Ex-

travaganza, Ms. Euvria Marie Jennings, who won the title of Mayor will be on hand to make her way stylishly across the floor. When Ms. Jennings ran in 1988 there was only one office available and the number of positions has since grown to include more offices of interest to the seniors where their input will be valued.

There will be lunch served to everyone and the entertainment for the afternoon will be provided by the Eddie Blackwell Band. There will also be a host of door prizes given away to the lucky ticket holders and many other fun things for the audience.

This year's show is being dedicated to the memory of Mrs. Octoria Milligan, who had been a staunch worker on the fashion show committee from the very beginning and made it possible for the additional office of Library Director to be included in the list of offices, as her son is Dr. Alex Boyd.

It is hoped that many seniors will come out to this fabulous affair, there is no cost and there will be arrangements made for transportation for those groups that need assistance.

For more information on the show contact Ms. Alice Jones, Dept. of Health and Human Services, 627-6218; Ms. Sadie Veney, Division of Senior Services, 733-6047; Joyce Cook, New Community Social Services, 623-6114; or the office of Councilman George Branch, 733-6425.

Eighth Session For Leadership Institute

The Leadership Development Institute is quickly becoming an institution in the New Community Network. In less than five years, the program has been offered seven times and boasts of more than 100 graduates.

What a group it is! Obviously this is a Network project, with participants from just about every entity: Homes Court, the very first NC complex to be built, is represented by one tenant, and the site manager, who also manages NC Sussex. Three women hail from Manor Families, and one from Douglas Homes. This goes to show that there's more than Social Service going on when I visit people in the housing complexes assigned to me. The new manager of Commons Families (who also manages Englewood I and II) was quick to sign up, along with one tenant newly-arrived from Commons Families.

The President of New Community's Senior Advisory Board is in attendance, and the Corporation's Insurance Specialist. I guess we're in good hands!

It is a health-conscious group, with good representation from N.C. Extended Care, Medical Day Care, Home Health Care, and Congregate Housing.

The Security and Central Maintenance Department sent participants, as did World of Foods. Harmony House has three people attending: two social workers and one resident. That's a wonderful staff/client ratio!

Babyland III and IV are well-represented. There are three participants from Children Together, and one grandparent alone from St. Rose of Lima School.

I knew that the Series was off to a good start when the major presenter, Sr. Doris Ann Bowles, OP., Principal of Mt. St. Dominic Academy in Caldwell began her talk with a resounding, "I Love This Place," and, once again she worked her magic and the group loved her.

Their evaluation of the first session says it all:

WHAT DID YOU LIKE BEST?

"I love being in this Network. This class is very interesting."

WHAT DID YOU LIKE LEAST?

"Not enough time."

COMMENTS:

"I feel that this is going to be a very rewarding class."

"Looking forward to the next session."

Enough said. Best wishes for a grand success to each and every participant.



Viola Walker
1918-1993

Please join us in a prayer of thanksgiving for the life and good works of Viola Walker, member and gold medalist of the First Session of The Leadership Development Institute: 1988 who passed to her eternal reward on 10/15/93.

Sister Mary Ellen Bennett

March On Washington

August 28, 1993 marked the 30th anniversary of a courageously historic descent upon our nation's capital. That day in 1963, the Reverend Dr. Martin Luther King, Jr. led a mass of people to the site where the laws of our great land are defined and handed down to the people.

The focus of that 1963 march was more jobs, equal justice for all and peace. This was the great dream of Dr. King; unfortunately, for many it is still only a dream.

In the years following Dr. King's death, all the fervent enthusiasm which had been set afire in the hearts of people everywhere seemed to be diminishing. Could this man's great hopes really have only been a dream?

In 1983, there was a twenty year march of remembrance with the goal of keeping the dream alive. The marchers consisted of some from the original group and a host of different faces of all races with the same concerns, still crying out that Washington must heed the need for more jobs, equal justice and peace for all. In a way, one had to wonder in 1993, if anyone is really listening to the people, those who make up the fiber of the land: the laborers, the rainbow of cultures and the still oppressed, in a "free" land. History continues to repeat itself with the unanswered issues of JOBS, JUSTICE and PEACE calling for another march. We must continue to struggle for them because as Dr. King said, it is only after we

have achieved these things that we can be "free at last."

The New Community Corporation is truly proud that the belief in creating jobs, promotes justice and subsequently a sense of peace and pride. Built on a foundation rocked with unrest, distrust, and a sense of despair 25



years ago something good still happened. Jobs for over 1,200 persons were created, employing many area residents; persons who had been long unemployed and previous welfare recipients. At New Community there is equal justice without discrimination. These brave pioneers built homes, and established "new" businesses which the area had not seen for almost three decades.

This is why, when the 30th anniversary came for the Dr. King civil rights march, it was necessary for New Community to have some representation.

A bus full of eager persons, a large percentage of whom were young

adults, mostly men, arrived in Washington. Everyone expressed a sense of pride in being able to participate in a march which affected all people.

For Mrs. Gladys McCross, who was in Washington in 1963, at the 20th anniversary, there was an extra sense of kinship and remembrance—a passing on of the torch. Mrs. McCross was accompanied by her daughter, Robin Timms, and her granddaughter, Nicole Timms. "My only hope is that the country listens and we do not have to repeat this scene in another twenty or even ten or thirty years," said Mrs. McCross.

The youngest member of the New Community family, who also made the march was one year old Shammea Johnson, accompanied by her brother Khelief, mother Kheiyetha and father Akil Johnson. They were there as a family to show that there are young families who still believe in family values and in teaching our children about their heritage and "making and becoming a part of history."

Ira Brown and Anthony Wilson, young men who possess the type of strength which existed in the freedom fighters of the 60's and a desire to establish positive role models for our youth of today also were there.

On one of the hottest days of the summer, with the mercury soaring to 115 degrees, our group joined with almost 200,000 persons who had come from all across the country to let Washington

know that people have not forgotten. We are tired of "dreaming"; it is time for an awakening.

The sight was magnificent. There were many groups, unions, churches, individuals who stood in numbers identifiable by a variety of colored t-shirts, hats, sun visors, banners, balloons and kites.

Dick Gregory, the commentator for the day, greeted everyone and reminded us not to be afraid to take responsibility for our neighbor. He reminded us the excitement of this journey and the excitement mounted. No one seemed to mind the heat.

Mrs. Coretta Scott King gave a welcome and finished with the last lines of her husband's 1963 speech; she was accompanied by three of her children. A talk followed by Mrs. Rosa Parks, the lady who dared to be different in demanding equality and respect when it was considered "unfashionable" to do so.

There were many others: Dr. Lawry, Eartha Kitt, Patti Austin, and the exhilarating speech of the Reverend Jesse Jackson, all of whom voiced their concern and wished to show their belief in the dream of Dr. King.

The day awakened a new consciousness in each of us to strive to make this dream more real each day so that we may soon be truly "free at last."

Joyce Cook
Social Services

Senior Night At The Atrium

The monthly Senior Night at the Atrium, located at Saint Joseph Plaza, Newark, took on an air of elegance and fall previews.

About 60 seniors and honorees turned out to be entertained by the fabulous sounds of Ms. Jenny Morrison, vocalist, and Mr. Robert Spates, on the keyboards. The two are part of a group which includes three other very talented young men. When all are together, the group is known as "Impulse." Other fine entertainment for the evening included Mr. Richard Maggette, the winner of the 1991 Atlantic City Talented Senior Pageant. He had all the women begging for more as he sang with his romantic flair. Mrs. Mary Harris, a local poetess, also captivated the audience with her original poetry readings.

The night was set aside to honor several media personalities who have been supportive of the seniors through the years. The honorees were: Mr. Lawrence "Larry" Burke, engineer at WNJR and with the "Seniors in Action" program serving in that capacity for more than 10 years; Mr. Herb Lefkowitz, the new general manager at WNJR who is concerned about the community and the seniors; Mrs. Barbara Kukla, city editor for Star Ledger; and Mrs. Connie Woodruff, writer for "City News." Unable to be present for the evening were Dr. Henry Johnson and his wife, Mrs. Jan Edgerton-Johnson, the publisher and editor of the City News.

A special feature of the evening was a designer fashion show. There were about a dozen hats shown which were original designs of Mrs. Sadie Veney. Mrs. Veney has been in the fashion business for a number of years and hosts a fabulous show every year at the Marriott Hotel. Her top model, Ms. June Baker, wore many of the stunning styles which dazzled the audience. Fashions made and designed by Joyce Cook, the Program & Outreach Coordinator at New Community Social Services, lit up the runway. There were casual styles featuring tunics which could be worn by men or women and an array of designs for the

evening. The highlight was an African inspired wedding gown and headpiece with hand set jewels and embroidered lacing. The fashions looked especially stunning as they were worn by Elsie Best, Director of New Community Homeliends, and Ms. Baker, who is also a writer, poetess, and lawyer.



"Fashions by Joyce" highlighted the evening.

The monthly event is truly a great happening for the seniors who for a modest price are treated to the delicious buffet style dinner, a variety of entertainment, much of which is spontaneous and impromptu and the pleasure of socializing with their friends. For groups of 6 or more there is free transportation which makes it safe and accessible to everyone. Each month there is a different theme which adds to the uniqueness of the night. In past months there have been such themes as Christmas in July, Howling Halloween, April Showers and many more.

Does this sound like something you would like to attend? If so, please call in your comments to Mr. Newton Richards, Marketing manager for the Plaza at (201) 623-2800 or Ms. Joyce Cook at (201) 623-6114. Your comments and suggestions would be greatly appreciated. Hope to see you at the next "Senior Night."

Joyce Cook


Happy 25th Anniversary

It was so much fun being a part of New Community Corporation Festival.

The marching band and floats were pretty and best of all the food and fireworks were spectacular.


When the sky lit up we at 180 had a front seat view from our windows. The display was fantastic — job well done!

Thelma Castlewood
180 S. Orange Avenue



FAMILY PIZZA NIGHT

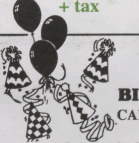
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4PM - 9 PM



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Saturday 7AM-12 Noon

Sunday 7AM-1PM

St. Rose School Year Begins With Prayer

On Friday, August 27, St. Rose of Lima and St. Rocco Schools came together to bless the start of the 1993-94 school year. This was a new beginning for staff as well as for students. We spent the day at Caldwell Dominican Sisters Motherhouse for our Workshop/Retreat. We began the day with a prayer service led by Mr. Decina, the Principal of St. Rocco's School, who helped us gain new insights and redirected attitudes. Through Scripture, song, and interaction, we were all enlightened.

August 27 was the feast of St. Monica, the Mother of St. Augustine. Monica persevered and interceded for her son for years. We as teachers feel the call as Monica did to persevere with our students. We poured salt into water to represent the tears of Monica. We had a scripture reading and a blessing for different parts of our bodies (head, eyes, hands, feet, and mouth). We asked for forgiveness for the times that we did not respond to our students. We then formed an inner and outer circle to give each other a blessing for the year.

After prayer, a panel of parents expressed their needs and wants for sending their children to St. Rose and St. Rocco to get a Catholic education. They expressed what they felt our moral standards as a school should be and how important moral values are in a child's life, starting at home and carrying over into school. The parent's involvement in their child's education is just as vital as the teacher's. The parents on the panel seemed to feel that our two schools have the backbone to lay foundation for a strong Catholic and moral education.

During the second half of our day, we were fortunate to have with us, Ms. Stephanie Arrington. She presented a

workshop entitled, "Values - What's Hot, What's Not." Her presentation gave us a better understanding of the subject as well as better ways to find solutions and solve problems.

The day was inspirational and motivational - a great opening for the 93-94 school year.

Ms. Geraldine W. Covington
Ms. Rita Carey

A New Concept For St. Rose

Students of St. Rose of Lima have begun the new school year with an innovative student management program. All students have been placed into Houses named after Saints of the Catholic Church: St. Anthony; St. Joseph; St. Claire; St. Maria Goretti; and St. Thomas Aquinas.

Each House is supervised by two



Jermaine and Jackie proudly display the "Arthur Wilson Challenge Trophy."

teachers and selected co-captains, from the 7th and 8th grades. Each stu-

If You Can Look Up You Can Get Up

"All things are possible to Him who believes." Mark 9:23

It has been said that the only way some stubborn people get to 'look up' is when they have been knocked down, flat on their backs. However, one may be down, but if he believes, he can get up.

To 'look up' involves not only being aware of one's present situation but having a conscious desire to change for the better to a state substantially meaningful - to be converted, born again. "Do not be conformed to this world, but be transformed by the renewing of your mind," (Romans 12:2), means not to just improve the mind you had, but to develop a new mind altogether.

To 'look up' means knowing and regarding what is right, not setting aside moral considerations when it is expedient to do so. It means to value morality and take moral obligations seriously to possess the will needed to translate moral judgment into effective moral action.

To 'look up' is to focus on the Divine, to submit oneself to the guidance and control of the Divine, elevating the soul by which it aspires to eternal life.

There is a story related in John 5:29

dent is graded daily in the following departments: conduct, homework, uniform and school cleanliness. Each House has also been assigned a particular day of the week to be responsible for overseeing school maintenance. Students wear buttons identifying their respective Houses. At the end of each week, the champion House is announced at Monday morning assembly. The outstanding House of the month receives the Principal award - the "Arthur Wilson Challenge Trophy."

about a man, who had an infirmity for thirty-eight years, lying at the pool of Bethesda waiting for the "moving of the water," for at certain times an angel used to come down into the pool and stir the water, and the first person who stepped into the water after the stirring would be healed of whatever he was suffering from. When Jesus saw him lying there on his back, He said to him, "Do you want to get well?" The infirmed man 'looked up' and replied, "Sir, I haven't got anybody to put me in the pool, when the water is all stirred up. While I am trying to get there somebody else gets down into it first." Jesus said to him, "Get up, pick up your bed and walk." At once the man was made well, took up his bed and walked.

It is significant to note that the infirmed man first 'looked up' to Jesus and had faith in Him. For thirty-eight years he had been trying to get healed on his own or with the help of others but to no avail. It was only when he 'looked up' to Jesus and had faith in Him, that he 'got up' and walked.

Today man is confronted with many problems, many of which are spiritual problems in nature, thus their solution can only be successfully treated within a spiritual context. Many of society's ills can be traced to the disappearance of the concept of sin.

To 'get up' is to have a relationship with God. There is no lasting happiness or renewed life without a relationship with God, and trying to find purpose and meaning apart from Him is futile.

Lewis Graves, Emeritus
Springfield Branch
Newark Public Library

